

ANCHORAGE SCHOOL DISTRICT

Title IX Fact Sheet

WHAT IS TITLE IX?

Who is protected by Title IX and District Policy?

Title IX prohibits discrimination on the basis of sex, including sexual harassment, in any education program or activity that receives federal financial assistance. Title IX applies to all individuals, regardless of sex, gender identity, or gender expression. Anchorage School District policies 4119.11 and 5145.7 prohibit sexual harassment of students or staff by other students, staff, school board members, and third parties.

What activities are covered by Title IX?

A school's "education program or activity" includes all of the school's operations. Title IX protects against different treatment on the basis of sex in all academic, educational, extracurricular, athletic, and other programs of the district, including district transportation and district programs that may occur off district property. Title IX applies to course offerings and access; counseling; extracurricular activities; athletics; pregnant and parenting students; sexual harassment; different treatment on the basis of sex; discipline; single-sex education; and employment. Title IX also prohibits retaliation against those who exercise their rights under Title IX.

Nondiscrimination in District Programs and Activities

"The School Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination based on sex, race, color, religion, gender identity, sexual orientation, national origin, ancestry, age, marital status, changes in marital status, pregnancy, parenthood, physical or mental disability, Vietnam era veteran status, genetic information, good faith reporting to the board on a matter of public concern, or any other unlawful consideration. The

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